

Job Description

TITLE: MUSIC DIRECTOR

Position reports to: Senior Pastor and Administrator

Description:

The Music Director (MD) is the person responsible for all musical output of Pilgrim Rest, regardless of choir, ministry opportunity, or venue. The Music Director must work in unity with the Music Ministry Leader and Elder of Worship to ensure that the Music Ministry meets or exceeds the standards established by the vision, mission and goals of the church. The Music Director, as all other positions with the body, falls under the authority of God, the Holy Spirit, and the Senior Pastor, but reports to the Senior Pastor and Administrator. The Music Director serves as leader of all musicians and directors. He/she must assist the Music Ministry Leader, Elder of Worship and Pastor in promoting an atmosphere of cohesiveness, development, and spiritual growth. All music used within the Music Ministry must exhibit a spirit of praise, worship and Godliness.

Primary Expectations:

- Develop and maintain a standard of excellence within the Music Ministry that is recognizable by all.
- Take full responsibility for introducing and teaching new material, while accepting accountability for the Music Ministry's musical output.
- Serve as the primary musician for all scheduled services including Sunday morning worship, Bible study, Family Cluster Prayer and Praise service, general church meetings, homegoing services, and scheduled special events, i.e. revivals and conferences.
- Serve as the primary musician for all church accepted engagements with the Pastor and/or choir(s), including all required travel.
- Conduct timely, regularly scheduled rehearsals with the musicians and all choirs of the church.
- Direct groups at rehearsals and live or recorded performances in order to achieve desired effects such as tonal and harmonic balance dynamics, rhythm, and tempo.
- Position members within groups to obtain optimal balance among instrumental and vocal sections.
- Recruit musicians and choir members from within the church and community.
- Prepare and present annual budget for maintenance of musical instruments and contract musicians.
- Prepare monthly rehearsal, song, and singer schedules.
- Provide digital music to band, choir and praise team members to facilitate the learning of new songs.
- Take responsibility for maintenance and general condition of all church owned instruments to include drums, keyboards, organs, and microphones.

- Create a healthy atmosphere where the gifts and talents of musicians and choir members will make room for them to freely contribute to the musical expression of our ministry.
- Provide opportunities for musicians and choir members to grow and develop, especially our talented children and youth.
- Assist the Music Ministry Leader in enforcement of ministry standards for all musicians, directors and choir members.
- Follow proper protocol for communicating with the Elder of Worship and the Pastor.
- Confer with Pastor to select music that will appeal to multigenerational audiences for church services, when appropriate and requested.
- Represent Pilgrim Rest within the community in a manner reflective of the tenets of our Christian faith.

Qualifications

- A minimum of five (5) years of professional experience as a Music Director (MD) at a church, other acceptable religious facility, or widely recognized professional music group. Two personal and three professional references are needed.
- A Bachelor of Arts degree in Music, Music Theory, or the professional experience equivalent is required. A post graduate degree (Masters or Doctorate) will add significant value.
- Ability to play both organ (preferably Hammond B3 or other comparable organs) and piano is required. The ability to play other instruments, particularly drums, bass and various keyboards, is a significant benefit.
- Familiarity with the Worship Planning software platform is important.

To Apply: Please send the following items to:
 Richard Yarbough
 Administrator
 Pilgrim Rest Baptist Church
 1401 E. Jefferson Street
 Phoenix, AZ 85034

Email: rdb0@aol.com

- Cover letter
- Resume
- Academic transcript
- DVD and/or CD of musical performance(s)
- YouTube link with music performance(s)
- Letters of reference from clergy and professional musicians